



**BENZIE SENIOR RESOURCES INDEPENDENT CONTRACTOR APPLICATION**

10542 Main Street, Honor MI 49640  
 Phone: 231-525-0600 Fax: 231-325-4855

**INSTRUCTIONS**

If you wish to submit a resume, you may attach it to this application, but in addition, you must complete this application and answer all questions, even those which relate to information on your resume. Please be sure that all your answers on this application are complete, correct, and truthful. You should understand that any omission of relevant information, any false or misleading statement, or any failure to disclose facts which, if known, might reflect unfavorably on this application, or otherwise, may result in dismissal. Please answer every question. You will not be considered as a candidate for a job with us until we have received this application fully completed and signed by you.

As required by law, the Benzie Senior Resources does not discriminate in hiring or employment on the basis of race, color, religion, national origin, citizenship, disability, sex, pregnancy, age, height, weight, genetic information, veteran status, marital status or any other protected class status under applicable law.

***Please Print Clearly***

**Name & Contact Information** (Information as it appears on your Social Security Card)

Today's Date: \_\_\_\_\_

Name: \_\_\_\_\_  
                                     First                                    Middle                                    Last

Current Address: \_\_\_\_\_  
   Street  City                                    State                    Zip Code

Previous Address: \_\_\_\_\_  
   Street  City                                    State                    Zip Code

Home Phone: (\_\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_\_) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Are you legally authorized to work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>
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Are you 18 years or older? Yes  No

In case of emergency, notify: \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
   Name  Phone

**Contractor Skills and/or Interests** (Please check all that apply)

Snow Plowing  Lawn Care/Summer Chore  House Keeping

How did you learn of our position opening? \_\_\_\_\_ Date available to start: \_\_\_\_\_

Have you applied with us previously? Yes  No  If yes, specify: \_\_\_\_\_

List anyone you know who works for us: \_\_\_\_\_

**Employment Experience**

Your application will not be considered unless all questions in this section are answered. Since we will make every effort to contact previous employers, the correct telephone numbers of past employers are essential.

**MOST RECENT EMPLOYER**

Are you currently working for this employer? Yes  No  If yes, may we contact? Yes  No

\_\_\_\_\_  
Company Name City State (\_\_\_\_\_) Phone Number

Dates Employed: From \_\_\_\_\_ to \_\_\_\_\_  
Job Title Supervisor's Name

Hourly Rate/Salary Start: \_\_\_\_\_ Hourly Rate/Salary Final: \_\_\_\_\_

\_\_\_\_\_  
Duties

\_\_\_\_\_  
Reason for Leaving

**SECOND MOST RECENT EMPLOYER**

\_\_\_\_\_  
Company Name City State (\_\_\_\_\_) Phone Number

Dates Employed: From \_\_\_\_\_ to \_\_\_\_\_  
Job Title Supervisor's Name

Hourly Rate/Salary Start: \_\_\_\_\_ Hourly Rate/Salary Final: \_\_\_\_\_

\_\_\_\_\_  
Duties

\_\_\_\_\_  
Reason for Leaving

**THIRD MOST RECENT EMPLOYER**

\_\_\_\_\_  
Company Name City State (\_\_\_\_\_) Phone Number

Dates Employed: From \_\_\_\_\_ to \_\_\_\_\_  
Job Title Supervisor's Name

Hourly Rate/Salary Start: \_\_\_\_\_ Hourly Rate/Salary Final: \_\_\_\_\_

\_\_\_\_\_  
Duties

\_\_\_\_\_  
Reason for Leaving

## **Background Information/Personal Information**

Have you ever been convicted of any crime other than a routine traffic offense? (Includes a "no contest" or "guilty" plea)

Yes  No

If yes, explain: \_\_\_\_\_

Are you currently under indictment or charged with a felony? Yes  No

If yes, explain in detail: \_\_\_\_\_

Have you had any moving traffic violations? Yes  No  If yes, please describe: \_\_\_\_\_

Has your privilege to operate a motor vehicle ever been denied, suspended or revoked? Yes  No

If yes, explain in detail: \_\_\_\_\_

Have you ever had an application or surety bond refused? Yes  No

Have you ever been denied a license or certification? Yes  No

If yes, explain in detail: \_\_\_\_\_

Have you ever had any license or certification placed under investigation, suspended, revoked, or have you otherwise been disciplined or put under probation related to licensing or certification? Yes  No

If yes, explain in detail: \_\_\_\_\_

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## **REFERENCES (Do not include relatives or current employees of Benzie Senior Resources)**

Please complete all three references. Your application will not be considered unless three references are provided. Since we will contact these references, please notify them in advance. If we are unable to reach all 3 references, you will be asked to provide additional references.

Full Name	Phone Number	Best Time of Day to Call	Relationship	Number of Years Known
1)	H (     ) W (     )	AM / PM AM / PM		
2)	H (     ) W (     )	AM / PM AM / PM		
3)	H (     ) W (     )	AM / PM AM / PM		

## **Worker Confidentiality Acknowledgment**

I \_\_\_\_\_ as an Independent Contractor of the Benzie Senior Resources, hereby agree to protect the confidentiality of all clients served by the BSR. I will make every effort to abide by the confidentiality policies of the BSR. I understand that any breach or violation of this agreement will be considered grounds for reprimand and/or dismissal.

My signature below indicates that I have read the above and my answers are true and complete to the best of my knowledge.

\_\_\_\_\_  
**APPLICANT SIGNATURE**

\_\_\_\_\_  
**DATE**



## Benzie Senior Resources Contact for Background Check

I, \_\_\_\_\_ HEREBY AUTHORIZE Benzie Senior Resources to perform a check of background including:

- Any driving records
- Any educational and/or employment/work history
- Personal references
- ICHAT State of Michigan Police background check (This information will include but not be limited to allegations and convictions for crimes committed upon minors)
- Any other police and/or agency records to the extent permitted by state and federal law
- Michigan Public Sex Offender Registry (PSOR) AND National Sex Offender Registry

I understand that I do not have to agree to this background check, but that refusal to do so may exclude me from certain contractor considerations. I execute this release with the full knowledge and understanding that this information obtained about me will be confidential and is for official use of the Benzie Senior Resources. I further hereby hold harmless agency and/or its representatives from any actions which may be taken upon receipt of this information.

Print Name \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_

PLEASE PROVIDE THE FOLLOWING INFORMATION:

**(Please Print Legibly)**

Last Name \_\_\_\_\_

First Name \_\_\_\_\_ Middle Name \_\_\_\_\_

Maiden Name/Alias \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Date of Birth \_\_\_\_\_

Email Address (required) \_\_\_\_\_

Driver's License Number # \_\_\_\_\_ Expiration Date \_\_\_\_\_ or

Michigan ID # \_\_\_\_\_ Expiration Date \_\_\_\_\_

Race \_\_\_\_\_ Gender \_\_\_\_\_

Social Security Number # (required) \_\_\_\_\_

Please check here if you would like a copy of your background results emailed to you