Benzie Senior Resources Job Descriptions

Job Title: Licensed Practical Nurse-Part-Time – Medication Management/ Client Assessment Nurse Reports to Director of Health Care Services

CLASSIFICATION: Non-exempt, part-time

DUTIES AND RESPONSIBILITIES:

- 1. Performs comprehensive assessment of physical, psychosocial, environmental, and health behavior needs of new clients in their homes and obtains a copy of proof of income for the office to determine sliding scale fee.
- 2. Documents significant clinical findings, makes nursing diagnoses, and determines appropriate interventions.
- 3. Plans, teaches, and counsels regarding physical care measures, social/emotional care, and community resources.
- 4. Provides medication management and sets up medication boxes for self-administration of medications by clients, demonstrating knowledge of therapeutic action, side effects, and interaction of medications.
- 5. Promotes client's independence by reinforcing their understanding of disease, medications, self-care skills, and community resources.
- 6. Communicates with director, client, family, and HHA caregiver regarding client assessment and recommended plan of care.
- 7. Conducts client reassessments, updates care plans, and alerts caregivers.
- 8. Communicates in a timely manner to physician any significant changes in client's condition.
- 9. Attends staff meetings and communicates effectively and as needed with team members to share information and solve problems in a positive, outcome-oriented manner.
- 10. Other tasks as assigned by Director of Home Care Services or Executive Director.

EDUCATION AND QUALIFICATION REQUIREMENTS

- 1. Current Michigan LPN license.
- 2. Current CPR certification.
- 3. Three (3) years experience as an LPN with prior home care experience and dementia care strongly preferred.
- 4. Access to reliable vehicle, valid driver's license and personal vehicle insurance.
- 5. Able to accommodate flexible work schedule.
- 6. Strong verbal and written communication skills.
- 7. Working knowledge of Microsoft Office (Word, Excel).